

Beaver Creek Township

BEAVER CREEK TOWNSHIP REGULAR BOARD MEETING February 14, 2024

DATE: February 14, 2023

TIME 3:00 p.m.

PLACE: Township Offices, 8888 S. Grayling Rd.

Grayling, MI. 49738

Call to Order

The meeting was called to order 3:02 p.m.

Roll Call

A roll call of attendance was taken.

The following Board Members were in attendance:

Board Members

Supervisor Dan Bonamie Board Trustee Lee Riley Clerk Sandy Beaudet Board Trustee Doug Yanniello Treasurer Witnee Rose

Greg Meihn- Township attorney was present in person

Public Participation Attendees Via Sign-In Sheet:

- -Doug Bourgeois
- -Ryan Swope, Crawford County Sheriff
- -Dave Whitcher
- -Wes Shuff
- -Connie Meire
- -Dorthy Fredrick
- -William Miller
- -Lane Jones
- -Brian Cook, HLUA

A quorum was present to conduct business.

Agenda Additions/Deletions:

Clerk motion to approve agenda as written with support from trustee Doug Yanniello. All Ayes motion carried.

Consent Agenda:

The consent agenda comprised of the December 13, 2023; January 10, 2024, meeting minutes and correspondence with accounts payable. Motion was made by Supervisor Dan Bonamie to approve the agenda with support by Clerk Sandy Beaudet. The vote was unanimous. Motion carried.

Payment of Bills-Accounts Payable.

The accounts payable were reviewed by the Board. Motion was made by Supervisor Dan Bonamie and second by Clerk Sandy Beaudet to approve the accounts payable to be paid. A roll call vote was held:

Roll Call Vote:

Supervisor Dan Bonamie	yes
Board Trustee Lee Riley:	yes
Board Trustee Doug Yanniello:	yes
Clerk Sandy Beaudet:	yes
Witnee Rose:	yes

The vote was unanimous. Motion carried.

Board Attorney Presentation:

Attorney Meihn presented his review of the prior year issues and concerns including Employee Handbook, changes in the fire department, and investigation into issues raised by various employees of Beaver Creek Township.

A. Employee Handbook. This requires update with the law regarding the new Pregnancy Workers Fairness Act and its application to Beaver Creek Township and its employees. Another update concerns the changes in the hardship standard for ADA from a lower standard to substantial hardship.

Discussed the need for a "safe harbor" provision regarding wage and hour.

B. Wage and Hour Issues. Received a complaint that an employee did not receive pay for four (4) hours worked. My review demonstrated that this occurred and also revealed that overpayment may also have occurred in 2023, showing potentially one employee(s) paid more than 24 hours in a work day (not including overtime). I also found that hours were not properly

placed in the proper categories on the pay records. I will be doing a full review of all pay records for 2023.

- C. Sexual Harassment claim. I was made aware that an employee made a sexual harassment complaint that was not brought to the Board. The allegations were not made against the prior Fire Department Chief, but rather another employee. Neither the Chief nor the victim initially brought the claim to the Board, thereby not allowing the Board to immediately engage in prompt and remedial action. Attorney Meihn discussed the need to report sexual harassment claims to the Board so that Title VII rights and obligations can be fulfilled. This is not something that is to be handled internally, but must see the light of the day.
- D. Grant Received But Lack of Records. Beaver Creek Township received an invoice for approximately \$800,000 and numerous equipment that was to be shared with other fire departments as part of a Grant that the Beaver Creek Board of Trustees requested to apply for. The issue was previous fire Chief did not supply records or other—information demonstrating what was applied, what the terms were, what was expected to occur with the equipment, where the payment was to come from, and generally basic information about the Grant. Further, it was demonstrated that much of the communications by the prior Chief was done through his personal business email, not his non-BCT email. This made it impossible to understand the status of the Grant and the direction to be taken by Beaver Creek Township with the invoice, equipment, and compliance. Through hard work, I was able to resolve these issues through numerous channels and emails from the Chief's personal business account. This resulted in my direction to the Clerk to move forward with payment of the invoice, equipment to be distributed, and generally compliance with the program assured.
- **E.** Confined Space Certification. I am working on acquiring the Chief's training certifications regarding Confined Space Certification as such records are needed to ensure compliance.
- F. Vehicle Repairs. There are issues regarding repairs to vehicles, failure to conduct reports, CIS report showing concerns on equipment. Attorney Meihn will be reviewing this with the new team to get the equipment and repair issues up-to-date. Fire Department is to provide a report at the next meeting on the status of the equipment, repairs, and costs.

Unfinished Business:

None

New Business:

- 1. Treasurer report. Treasurer Witness Rose presented her treasurer's report. It is being filed.
- **2. Gambridge & Company-Allocation**. Motion was made Doug Yanniello to allocate \$2000 for this work. The motion was second by Clerk Sandy Beaudet. Roll call vote:

Roll Call Vote:

Supervisor Dan Bonamie

yes

Board Trustee Lee Riley: yes
Board Trustee Doug Yanniello: yes
Clerk Sandy Beaudet: yes
Treasurer Witness Rose: yes

Motion carried

3. 101 101 984 000 Appropriation. Motion was made by Trustee Doug Yanniello and second by Supervisor Dan Bonamie to approve an additional \$1000 for computer programs fund balance (updates). Roll call vote:

Roll Call Vote:

Supervisor Dan Bonamie	yes
Board Trustee Lee Riley:	yes
Board Trustee Doug Yanniello:	yes
Clerk Sandy Beaudet:	ves
Treasurer Witness Rose:	yes

Motion carried

- 4. Scrap Tire Grant. Beaver Creek Township was awarded this Grant. Supervisor Dan Bonamie updated the Board on the status and the process to return scrap tires. There is no cost to Beaver Creek Township as the cost is being paid by the State. The date for this program will be decided shortly.
- 5. Fire Truck. Supervisor Dan Bonamie reported to the Board that the fire truck that was purchased in 2021 was inspected by a repair facility and was determined to be mechanically destroyed. It did not appear that the oil has been changed since purchased. Problems with the motor, seals, and head gaskets. Repairs expected to be between \$50,000 to \$60,000, far in excess of the value of the fire truck.
- Old Engine 1 CSI report shows that issues were not springs, but failed a pump test, overheated transmission, and was generally not safe. Old Engine also had seal issue. Because it does not meet 5 of the NFPA standards. We are using this as a back-up vehicle that does not require water services. The vehicle cannot be sent to fires. The cost of repairs exceeds the value of the truck. A Second opinion has been authorized.

Kalkaska has informed us that they would sell us their used backup fire truck for \$18,000. It is a 1998 truck. It has passed testing.

Discussion was held. Supervisor Dan Bonamie will continue to look for other alternatives and trucks.

6. Maintenance Truck. Supervisor Dan Bonamie updated the Board on his information regarding a 2014 F-150 4x4 Regular Cab, found in Manistee, Michigan. The Board had

approved the sum of \$12,000 in prior Board meeting for an undetermined vehicle to be found. The 2014 F-150 4x4 Regular Cab has been mechanically checked out and can be of used to help with lawn care and cemetery work. The seller wants \$15,000, plus credit of \$2000 for our 1999 Dodge Truck, leaving a check to be written for \$13,000. Motion made by Clerk Sandy Beaudet to add \$1000 to the prior approved \$12,000 to purchase the 2014 F-150 Truck. Trustee Doug Yanniello second the Motion. Roll call vote:

Roll Call Vote:

Supervisor Dan Bonamie	yes
Board Trustee Lee Riley:	yes
Board Trustee Doug Yanniello:	ves
Clerk Sandy Beaudet:	yes
Treasurer Witnee Rose:	ves

Motion carried

- 7. Motion by Trustee Doug Yanniello to correct and retroactively approve incomplete/correction Motion made at the Board meeting on June 14, 2023. Motion prepared by Trustee Doug Yanniello was read by Clerk Sandy Beaudet, as is as follows:
 - a. Motion by Yanniello to pay Dan Bonamie \$10,000 compensation from ARPA Funds as permitted by law for continuing work outside the duties of the supervisor. Dan has been asked to work as zoning administrator, zoning enforcement officer, and to continue investigation with the clerk into incorrect financial reporting of the 5 years before this administration started. Mr. Bonamie has worked over the past two years without compensation for taking on these tasks and deserves some compensation for his future work. Dan continuing the zoning enforcement alone saves the township \$24,000/per year. The savings Dan and Sandy will bring completing this deep dive into our past finances could be into the \$100,000 to \$120,000 dollar range.
 - b. Motion by Yanniello to pay Sandy Beaudet \$10,000 in compensation from the ARPA Funds as permitted by law for work outside the duties of the clerk. For her continuing investigation with the Supervisor into the incorrect financial reporting of the 5 years before this administration started. She has spent hundreds of hours on this not being compensated for any to date. The savings Dan and Sandy will bring completing this deep dive into our past finances to help the CPA could be into the \$100,000 to \$120,000 dollar range.

Discussion was held. Trustee Lee Riley requested clarification from Attorney Meihn who provided in terms of what duties payments can be made and what duties payments cannot be made. Attorney Meihn explained the general program requirements.

Motion a. was second by Clerk Sandy Beaudet. Motion b. was second by Supervisor Dan Bonamie. Both Motions were approved by Board Members Dan Yanniello; Supervisor Dan Bonamie; Clerk Sandy Beaudet; Treasurer Witnee Rose; and Trustee Lee Riley. There were no objections.

Reports:

- 1. Fire Department. No report was provided as the discussion occurred earlier.
- 2. Supervisor Report. Supervisor Dan Bonamie provided his updated report.
- 3. DPW. No report was provided.
- **4. Zoning.** No Report was provided.
- **5. Board Members.** Trustee Lee Riley commented on the desire to find a 2nd fully serviceable truck for the protection of Beaver Creek Township. Clerk Sandy Beaudet commented on the election process, the difficulties that she has experienced.

Public Comment.

Sheriff Ryan Swope introduced himself to the Board and public and articulated the services he provides. Sheriff Swope commented on his understanding of the new gun law

Brian Cook, with Higgins Lake Utility Authority, inquired regarding shipping containers, storage issues and related matters that HLU is experiencing. Mr. Cook also questions on how to access the building when a member of Beaver Creek Township is not available. Mr. Cook made the Board aware of new resolution to be reviewed and approved by the Board.

Connie Meire, Crawford County Library, updated the Board on the programs and grants for the library. She wanted to make everyone aware.

Closing Meeting:

Motioned was made by Trustee Doug Yanniello to adjourn the meeting at approximately 4:47 p.m. supported by Clerk Sandy Beaudet. The vote was unanimous. Motion Carried.

Sandy Beaudet, Clerk			
Respectfully submitted,			
Sandy Beaudet, Clerk			
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I certify these Minutes were approx noticed open meeting held on Marc	ved [] as read [ch 13, 2024 at v	Tas corrected by which a quorum	y the Township Board at a duly was present.
By: Sandy Beaudet			
Its: Clerk			